

Caerleon Running Club Welfare Policy

Detailed below is the policy on issues relating to welfare and safeguarding of all those involved – staff, coaches, volunteers and members within the club.

1.0 Safeguarding Policies

1.1 We adopt the Safeguarding & Welfare guidance of Welsh Athletics including the Safeguarding Adults in Athletics Policy & Procedures September 2013 as the latest document from Welsh Athletics.

1.2 We adopt all policies provided by Caerleon RFC facilities, as the organisation for some of our training venues.

2.0 Welfare Officer and Contact Details

2.1 One female & one male Welfare Officer Welfare are nominated by the Members as defined in the club Constitution.

2.2 Contact details of Welfare Officers shall be publicised on the club website

2.3 Concerns about welfare issues concerning Committee Members or Coaches may also be made to Welsh Athletics

3.0 Guidance for Coaches & Leaders

3.1 All coaches & Leaders agree to the UKA Code of Conduct when completing their coaching qualification.

3.2 All Coaches, Leaders & Volunteers in regular contact with juniors or vulnerable adults shall hold current DBS clearance

3.3 Coaches must ensure that their relationship with any junior athlete under 18 years of age or vulnerable adult is professional and appropriate.

3.4 Coaches should ensure they maintain healthy, positive and professional relationships with all athletes.

4.0 Communication

4.1 Confidentiality should be preserved for all complaints & incident re-ports

4.2 Club Facebook Groups shall be Members Only & contain both Welfare Officers as Administrators.

4.3 Members are expected to respect the club's Social Media Guidelines

5.0 Use of Photographic and Video Graphic Material

5.1 Consent shall be assumed by default from a member but there shall always be an opportunity to "opt out" upon written request to the club secretary. This consent will apply to photographic material taken in training, races, club promotion and/or race advertisements. This includes printed and online forms, on social media, in press releases and funding applications.

5.2 Events with official photographers operate their own consent procedure outside of the control of the club.

6.0 Anti-Bullying Policy

6.1 The club is committed to providing a safe and enjoyable environment in which all individuals can take part in running related activities, enabling both training and competing to be undertaken in relaxed and secure surroundings.

7.0 Personal Safeguarding

7.1 When engaged in club activities in company with other members it is advised that at least two other members are present. This includes car sharing to & from events with people who are known.